

YOUTH SUPPORT WORKER

ASeTTS' Values:

- Client Focus
- Inclusion
- Respect
- Accountability

The Youth Support Worker assists in/ facilitates the City of Courage Group ran by ASeTTS on a quarterly basis. The Youth Support Worker provides an opportunity for young people from diverse ethnic backgrounds who may have experienced individual and collective trauma to come together as a group, build meaningful connections within a Positive Peer Culture framework and begin to explore themselves, their collective values and how they might contribute to the lives of others within their community. Further, the group provides an inclusive space for youth from diverse backgrounds to socialise, learn new life skills and familiarise themselves with other services, programs, recreational facilities, and such like which can contribute to their confidence and sense of autonomy as young people, increase their functionality in their new country, and reduce social isolation. The Youth Support Worker works under the supervision and in close cooperation with the Youth Specialist Coordinator / Worker attached to the City of Courage program.

Specifically, the role of Youth Support Worker involves the following:

1. Willingness to help others
2. Liaise with young men and/or women associated with the program on a regular basis and remind them about the group. Invite potential new participants to attend the group, explain the purpose of the group and organise transport if this is necessary.
3. Assist to plan and organise the group activities and themes to be explored for each time, including, on occasions, external outings and guest speakers.
4. Set up the venue, assist in purchasing food and where needed organise a meal for the session
5. Ensure young men and /or women receive a warm welcome on arrival at the Group, engage individuals sensitively and encourage communication and interaction between participants.
6. Assist in the planning and facilitation of activities in line with Circle of Courage philosophies and Positive Peer Culture models to improve social, emotional, cognitive, and physical and language skills of attending young men and/or women.
7. In accordance with Positive Peer Culture models and Circle of Courage philosophies, promote a positive sense of autonomy and accountability. Empower and encourage young men and or women to show concern for other group members and engage in acts of generosity to others, and wider community where appropriate. Lead by example.
8. With the guidance of the Youth Specialist Coordinator / Worker, actively observe client levels of functioning and overall group dynamics. Record these observations in the required format.
9. Encourage volunteer participation in the group and for providing assistance to participants who may have problems with using public transport
10. Support the Specialist Worker in managing the budget for purchasing group snacks and any other expenses associated with the implementation of group activities and ensure proper recording of expenses and collection of receipts etc.

11. With guidance from Youth Specialist Coordinator/Worker, contribute to a quarterly Action Research report (Observe-Reflect - Plan-Act) for this group associated with the Newly Arrived Youth Services Reconnect Service funding (DSS).

JOB DETAILS

Location	286 Beaufort Street, Perth or other locations as required
Remuneration	\$.. per hour (needs to be checked not sure of exact figure)
Type of Employment	Part time casual
Superannuation	9%
Reports to	
Hours of Work	Working week to be negotiated

SELECTION CRITERIA

- a. Year 10 or equivalent qualifications. Desirable: TAFE Cert IV Youth Work/ Community Services
- b. Previous experience as a youth support worker or similar role involving working with young people
- c. Knowledge of peer group dynamics and experience related to influencing these dynamics. To attend the training day for youth support workers facilitated by ASeTTS is compulsory. To attend Response Ability Pathways Training is desirable
- d. Sound understanding of core youth principles and effective models of empowerment
- e. A general understanding of trauma and how this impacts individuals and collective groups, specifically youth
- f. Good planning and organisational skills
- g. Excellent verbal communication skills as well as sound written skills and the ability to contribute to reports, record information clearly and accurately and maintain data
- h. Cultural competence. To attend training at ASeTTS is recommended.
- i. An understanding of the refugee experience would be an advantage
- j. Current workings with children check and police clearance are required for working at ASeTTS (when turning 18 years of age).
- k. Australian citizenship, residency or visa with unrestricted work rights.